

To whom it may concern

Hermes Parcelnet Limited  
Capitol House  
1 Capitol Close  
Morley  
Leeds  
LS27 0WH

Dear Sir/Madam,

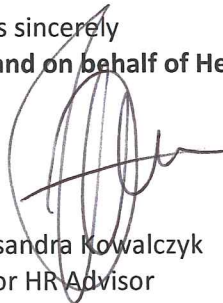
This letter is to confirm that Dave Coggrave from DC Training & Consultancy has taught Hermes employees on various Health & Safety courses since August 2010. The attendees were both for managers and non-managers employees.

Dave's courses have always been delivered to a high standard and this has been seen in a positive feedback received from the course attendees.

This information is given without prejudice or liability on the part of the writer or the Company.

I trust the above information is satisfactory for your requirements. Please be aware that it is not our policy to disclose further information.

Yours sincerely  
**for, and on behalf of Hermes Parcelnet Ltd**

A handwritten signature in black ink, appearing to be "Aleksandra Kowalczyk", written over a circular stamp or watermark.

Aleksandra Kowalczyk  
Senior HR Advisor